



Coaching 4 Ministers
Your mission is our motivation

Developing Healthy Ministries

By Dr. David Robinson

Whether we lead a church, para-church organization or a marketplace ministry, all leaders are called to extend the Kingdom by the leadership they provide. Their first priority is the emotional and spiritual health of themselves, the team they lead and the ministry that looks to them for leadership.

There are three areas you should focus on when determining the health (spiritual and emotional) of the church you pastor, organization you lead or the marketplace effort for which you are responsible.

Managed (“pastured”) by healthy leaders

- They live a balanced life. God does not want you to burn out or rust out. Fulfilling your destiny requires neither.
- They model “...follow me as I follow Christ...” in the pursuit of their God-given destiny, partnership with their spouse, leader for their children, example in the public arena and the way they approach their assignment.
- They are a disciple of Christ – faithful following learner.
- They are a student of the Word – rightly dividing the Truth.
- They are a passionate Preacher (presenter) who preaches for a decision - every time.

Led (strategically) by healthy leadership teams

They consistently ask the following questions...

- Is our ministry philosophy and method of leadership based on a solid biblical foundation or traditions of men?
- Are we committed to a sacred calling (not just a job) that goes beyond being a private chaplain for meeting all the felt and expressed needs of those we lead at the expense of developing effective marketplace disciples? Do we see ourselves responsible for identifying and serving as transformational leaders for its fulfillment?
- Does the entire leadership team embrace every member of our organization as a Spirit-born, Spirit-filled, and Spirit-gifted leader who God expects me (us) to teach, train and coach to fulfill their God-given destiny?



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Populated by healthy team members

- They are genuinely converted (not just saved) and are living (daily) a separated lifestyle, fully connected to the culture of our day - but not influenced by it.
- They have a passion for the Word of God evidenced by their study, meditation and practice in every day life.
- They are committed to being a disciple not just a believer, evidenced by a Spirit of Faith, Spirit of Love and a Spirit of Excellence in every area of their life and ministry assignment.
- They are a willing evangelist to the unbelievers God places in their life by Divine appointment.
- They are a submitted and humble follower of Christ as evidenced by their behavior towards those He has placed over them in the Lord and the marketplace.
- They are given to a lifestyle of prayer, a warrior that knows how to do battle and win with the Truth.
- They are committed to the Mission, Vision, Values and Strategy of their church, organization or marketplace ministry.

Too many are trying to get "smart" before they get "healthy." No matter how smart (latest methods and ideas) you or your ministry may be, without being healthy your ministry will be ineffective at best or eventually die at worst.